

## CALL FOR APPLICATIONS: TECHNOLOGY DEVELOPMENT TECHNICIAN

<b>Job reference:</b>	AE2024-0193 (SAL-Geral - SAL) INESC TEC - Instituto de Engenharia de Sistemas e Computadores, Tecnologia e Ciência
<b>Position:</b>	TECHNOLOGY VALORIZATION TECHNICIAN
<b>Regime and location:</b>	Hybrid - INESC TEC in Porto
<b>Work field:</b>	TECHNOLOGY VALORIZATION

### Job summary:

**INESC TEC is an R&D institution that aims to create a sustainable future through science, technology and innovation with an impact on society, and is accepting applications for 1 Technology Valorization Technician in the area of Technology Valorization.**

**Responsible:** Daniel Marques Vasconcelos

**Duration of the contract:** from 2024-07-01 to 2025-03-31 (renewable)

**Location:** INESC TEC, Porto, Portugal

### Job description:

**Work Area:** Technology Valorization.

**Job description:** Activities in the field of knowledge management and valorisation: prospecting, identifying and mapping new R&D results; defining and implementing intellectual property protection strategies, supporting the drafting of patent applications and other intellectual property rights, marketing technology to potential buyers; preparing, negotiating and monitoring licensing contracts and defining and implementing open-source software strategies. Managing industry-institution-researcher interaction. Support for structuring business models. Preparing R&D project applications in the areas of knowledge valorisation, intellectual property and entrepreneurship, mentoring junior researchers, as well as coordinating and participating in scientific and technological dissemination initiatives, particularly in the area of Science and Technology Management. Hands-on training by the SAL team in all the above tasks is planned, as well as support and encouragement for training in international organisations of reference in the area of Intellectual Property and Technology Transfer, such as WIPO, EPO, IPR Helpdesk, ASTP, LES, CEIPI, among others.

**Objectives:** Technology scouting, design of intellectual property strategies, support for patent drafting and choice of software licenses, technology licensing and commercialisation.

**Benefits and advantages:** Being part of a collaborative, diverse, international, socially responsible, multicultural and inclusive environment, with excellent conditions for individual growth. Being able to have a good balance between personal and professional life through flexible working hours, a hybrid system (teleworking and office-based), tolerance days, birthdays, health insurance with the possibility of extending it to family members, free parking, discounts on hotels, gyms and transport, among others.

### Requisites and Qualifications:

**Academic Qualifications:** Degree in Electrical Engineering, Informatics or Computer Science, Physics, Bioengineering or similar.

**Minimum profile required:** Very good knowledge of English and Portuguese (spoken and written) and scientific culture of excellence for evidence-based analysis and decisions.

**Preference factors:** Excellent verbal and written communication skills to interact effectively in a national and international context with INESC TEC researchers, companies, funding agencies, industrial property agents, venture capital investors, etc. Strong organizational skills and attention to detail and ability to manage multiple projects simultaneously. Excellent problem-solving skills to deal with complex commercial, legal, interpersonal and inter-organizational issues. Strong interpersonal skills that reflect courtesy, diplomacy and a collaborative approach to developing and maintaining effective working relationships. Ability to work independently and to exercise good judgment and discretion in the performance of all work assignments. Professional experience in software development and knowledge of the cybersecurity and telecommunications industry will be highly valued. Participation in entrepreneurship programmes, intellectual property training and experience in technology management will enhance the application.

**Type of contract:** fixed-term contract

The hiring shall be governed by what is stipulated in the legislation in force regarding fixed-term employment contracts and by INESC TEC norms

**Application process:** Filling in the fields in the “Submit Application” section on INESC TEC’s website.

The candidates who fulfill the minimum requirements will be admitted to the assessment and selection phase

### Evaluation and selection methodology:

Consisting of two phases, the first involves a Curriculum Assessment (CA) and the second an Individual Interview (IE).

All parameters are assessed on a scale of 0 to 100, taking into account merit, suitability and preference factors.

The CA parameters and their respective weights are:

- Professional Experience (PE, 40%): Years of relevant experience in the field (30%); Relevance of previous positions (10%)
- Academic Background (AF, 40%): Highest academic degree obtained (30%); Relevance of courses to the position (10%)
- Additional Certifications and Qualifications (CQ, 20%): Additional certifications/training relevant to the position (10%); Verification of preference factors (10%)

Candidates with AC < 50 are excluded on absolute merit. The best five candidates who are not excluded on absolute merit are called for the EI. The Final classification (FC) is obtained from the AC (60%) and the EI (40%).

**Disability  
Incentive:**

Candidates who present a degree of disability equal to or greater than 90% will benefit from an incentive (20) in the score of the CV Assessment

Candidates who present a degree of disability equal to or greater than 60% and less than 90% will also benefit from an incentive (10) in the score of the CV Assessment.

Said score may, in these cases, exceed 100 points.

Candidates must demonstrate the degree of disability during the application, namely through the submission of the Multi-Purpose Medical Certificate of Disability, issued in accordance with Decree-Law no. 202/96, of October 23 - currently in effect.

**Selection Jury**

President of the Jury: Daniel Marques Vasconcelos

Member: Rita Lopes

Member: Marta Vranas

**Notification of results:**

The results of the selection process will be sent to the interested by electronic mail.

**Application period:**

From 2024-05-23 to 2024-06-07

**Application submission:**

Electronic form filling in [www.inesctec.pt](http://www.inesctec.pt) in the section [WORK WITH US](#)