

CALL FOR APPLICATIONS: R&D+I Technical Staff

Job reference: AE2024-0509 (INESCTEC.OCEAN - PE)
INESC TEC - Instituto de Engenharia de Sistemas e Computadores, Tecnologia e Ciência
Position: R&D+I Technical Staff
Regime and location: Hybrid - INESC TEC in Porto
Work field: R&D+i support

Job summary:

INESC TEC is an R&D institution that aims to create a sustainable future through science, technology and innovation with an impact on society, and is accepting applications for a R&D+I Technical Staff in the R&D+I field.

Responsible: Carlos Almeida

Duration of the contract: from 2025-01-01 to 2025-12-31, eventually renewable

Location: INESC TEC, Porto, Portugal

Job description:

Work Area: R&D+i

Job description: The candidate will be responsible for managing INESCTEC's entire marine laboratory infrastructure. The candidate will be responsible for the maintenance and repair of equipment covering wide-ranging and multidisciplinary competences in the electromechanical area.

Objectives: Management of laboratory infrastructures / Maintenance and repair of equipment / co-ordination of preventive maintenance of equipment / machining of components / Monitoring of works and contracts.

Benefits and advantages:

- Be part of a collaborative, diverse, international, socially responsible, multicultural and inclusive environment with experts in systems administration and artificial intelligence, with clear conditions for individual growth.
- Be able to have a good work-life balance through flexible working hours, hybrid working arrangements (teleworking and face-to-face), time off, birthdays, health insurance with the possibility of extending it to family members, free parking, discounts on hotels, gyms, transport, among others.

Requisites and Qualifications:

Academic Qualifications: The candidate must have at least completed high school and have experience in automation, electricity, hydraulics, pneumatics and AVAC.

Minimum profile required: The candidate must have at least 10 years' experience in the field of equipment and infrastructure maintenance. They must have skills in Electricity and Electronics as well as proven experience in Low and Medium Voltage systems.

Preference factors: In-depth knowledge of electromechanics / Good multi-disciplinary laboratory problem-solving skills / Driving licence

Funding Entity: on the scope INESCTEC.OCEAN with reference 101136903 funded by the European Commission under the Horizon Europe program for the period 2021-2027

Type of contract: Fixed-term contract

The hiring shall be governed by what is stipulated in the legislation in force regarding fixed-term employment contracts and by INESC TEC norms

Application process: Filling in the fields in the "Submit Application" section on INESC TEC's website.

The candidates who fulfill the minimum requirements will be admitted to the assessment and selection phase

Evaluation and selection methodology:

Consisting of two phases, the first involves a Curriculum Assessment (CA) and the second an Individual Interview (IE).

All parameters are assessed on a scale of 0 to 100, taking into account merit, suitability and preference factors.

The CA parameters and their respective weights are:

- Professional Experience (PE, 50%): Years of relevant experience in the position (35%); Relevance of previous positions (15%)
- Academic Background (AF, 10%): Highest academic degree obtained (0%); Relevance of courses to the position (10%)
- Additional Certifications and Qualifications (CQ, 40%): Additional certifications/training relevant to the position (15%); Verification of preference factors (25%)

Candidates with AC < 50 are excluded on absolute merit. The best five candidates who are not excluded on absolute merit are called for the IE. The Final classification (FC) is obtained from the AC (50%) and the IE (50%).

**Disability
Incentive:**

Candidates who present a degree of disability equal to or greater than 90% will benefit from an incentive (20) in the score of the CV Assessment

Candidates who present a degree of disability equal to or greater than 60% and less than 90% will also benefit from an incentive (10) in the score of the CV Assessment.

Said score may, in these cases, exceed 100 points.

Candidates must demonstrate the degree of disability during the application, namely through the submission of the Multi-Purpose Medical Certificate of Disability, issued in accordance with Decree-Law no. 202/96, of October 23 of - currently in effect.

Selection Jury

President of the Jury: Eduardo Silva
Member: Carlos Almeida
Member: Diana Viegas.

Notification of results:

The results of the selection process will be sent to the interested by electronic mail.

Application period:

From 2024-11-28 to 2024-12-11

Application submission:

Electronic form filling in <http://www.inesctec.pt/> in the section [WORK WITH US](#)



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